



# Floor Stock

---

With more than 40 years in the retail industry, Homemakers Furniture is a leader in providing affordable home furnishings to the state of Iowa. We seek employees who are dedicated and passionate about their work. We are seeking a highly motivated candidate to join our dynamic team.

## **BENEFITS**

When you join the Homemakers team, you are joining a family-operated organization with a rich 40-year history in the retail industry. With the backing of Nebraska Furniture and Berkshire Hathaway, we are continuing to grow. With our family and growth-oriented culture, a career with Homemakers includes great opportunities for advancement, set schedule options, competitive pay, and fantastic benefits.

### **AS A FULL-TIME EMPLOYEE, YOU WILL ENJOY THE FOLLOWING BENEFITS:**

- Comprehensive paid training program
- Medical, dental and vision insurance
- Pre-tax Flexible Spending Accounts (health and dependent care)
- Company-paid life insurance
- 401(k) with company match
- Profit sharing
- Short-term disability
- Employee assistance program
- Employee discounts (including Nebraska Furniture Mart)
- Closed most major holidays
- Paid time off
- Paid holidays
- Opportunities for advancement

## **POSITION SUMMARY**

This is a fast-paced position that requires individuals to think on their feet while efficiently, effectively staging the showroom with furniture. This position requires daily movement, care, and placement of furniture.

## **ESSENTIAL POSITION ACCOUNTABILITIES**

- Remove and place furniture on showroom floor
- Wrap and unwrap furniture
- Provide care and maintenance of furniture
- Clean furniture inside and out before it is moved to the showroom floor
- Clean and maintain Floor Stock station and assigned aisles in the warehouse
- Patch and paint walls on the showroom floor
- Replace and move lighting on the showroom floor
- Prepare and move furniture in photo studio
- Properly handle furniture when moving it from one location to another
- Possess good listening skills and the ability to communicate and understand required information in order to perform job duties
- Provide feedback to management regarding efficiencies, safety and productivity
- Follow all operational and safety procedures
- The above responsibilities and additional duties may vary as assigned

## **EDUCATION/WORK EXPERIENCE REQUIRED**

- High School Diploma or GED
- Warehouse experience a plus

## **KNOWLEDGE, SKILLS AND ABILITIES**

- Ability to move in a fast-paced environment
- Basic knowledge of Windows/PC systems
- Demonstrates attention to detail
- Excellent customer service skills

## BEHAVIORAL EXPECTATIONS

- Respect - Follows Homemakers Core Values of honesty, integrity, customer loyalty, quality products and services, teamwork and cost effectiveness.
- Motivation - Commitment to the assigned task. Sets and achieves challenging goals, demonstrates persistence and overcomes obstacles. Measures self against standard of excellence. A self-starter. Takes calculated risks to accomplish goals.
- Quality - Demonstrates accuracy and thoroughness. Looks for ways to improve and promote quality. Applies feedback to improve performance. Monitors own work to ensure quality.
- Quantity - Willing to work with a sense of urgency. Meets productivity standards, completes work in timely manner and strives to increase productivity.
- Teamwork - Demonstrates a willingness to work with a team.
- Adaptability - Demonstrates a willingness to adapt to changing circumstances and workflow.
- Attendance - Is consistently at work and on time. Ensures work responsibilities are covered when absent. Arrives at meetings and appointments on time.

## PHYSICAL EXPECTATIONS

- Standing/walking for long periods of time
- Bending, kneeling and stooping
- Pushing and pulling objects
- Repetitive bending, lifting and arm movements
- Lifting up to 50 lbs. and more with assistance

## ENVIRONMENTAL CONDITIONS

- Will work indoors
- Conditions may include hot/cold temperatures, dusty surroundings and noisy work environment

Background check, pre-employment drug screen and physical/lift test are required.  
Homemakers is a tobacco- and drug-free workplace. EOE